

## Your Ballot

NAUA members will be asked to vote on (and are encouraged to ask questions and discuss) two separate issues at the Annual Meeting:

- NAUA Board Candidates
- Changes to NAUA Bylaws

In addition, a President's Report and brief Treasurer's Report will be shared at the meeting.



### Bobbe Gaines Baggio

Bobbe Gaines Baggio is a dedicated professional with extensive experience in education, training, and technology. Bobbe has combined her expertise in organizational leadership, curriculum design, and adult learning to create impactful programs that foster growth, resilience, and empowerment. She holds advanced degrees in instructional technology and economics, and has served in leadership roles across academic institutions, nonprofits, and professional training organizations.

A Unitarian for 44 years, Bobbe has been deeply involved in her faith community, serving on the Board of Directors at the Unitarian Universalist Church of the Lehigh Valley. She managed social events like auctions, round robin dinners and taught Religious Education to children and adults. She also belonged to Fairfax VA UU Church, Morristown NJ UU Fellowship, and Cedar Lane UU Church in Bethesda, MD and So UU Church of Southern Delaware where she served as Financial Chair. These experiences shaped her enduring commitment to service, inclusion, and the belief that every person has the potential to grow and thrive.

As a candidate for the Board of Directors, Bobbe is committed to advancing NAUA's vision through strategic planning, collaborative governance, and sustainable growth initiatives. She is especially interested in strengthening member support, developing innovative training resources, and expanding outreach so that NAUA can continue to thrive as an international leader in advocacy of free religion and education.

With her blend of academic knowledge, practical leadership experience, and heartfelt dedication to community well-being, Bobbe Gaines Baggio offers a thoughtful and value-driven voice for the NAUA Board of Directors.



## Lincoln Baxter

Lincoln retired as Systems Architect from Bank of America in 2019, and is currently chairing the NAUA's Tech Team. He was a principle developer and contributor to <https://savethe7principles.org>.

As a fifth generation Unitarian, Lincoln's Unitarian roots run deep. His parents were founding members of the Unitarian Universalist Fellowship of Falmouth MA, and he has served on the board of, and is a past President of, the Unitarian Congregation of West Chester PA. He also served on the Board of Trustees of the Unitarian Universalist Community of Charlotte.

Lincoln is a trained Our Whole Lives (OWL) facilitator for Jr and Sr High, and the Adult age groups. He facilitated the Jr High OWL curriculum several times at the West Chester PA church, and both the Jr and Sr High curricula at the Charlotte church. Lincoln also holds a Six Sigma Green Belt.

Lincoln graduated from Connecticut College with a double major in Music and Philosophy, and earned Master of Music (MM) and Doctor of Musical Arts (DMA) degrees from Temple University. Lincoln currently lives in Charlotte NC with his wife Helen. He has one son and one grandson.

Lincoln enjoys programming, traveling, brewing beer, and was a competitive sailor in the Thistle Class.



## Roy Dickerson

Professionally, Roy was an FAA technician and manager overseeing technical operations. He managed the runway upgrade and new tower installation at SFO. He and Diana were married in their back yard by the Unitarian Universalist intern from the church that they eventually joined about 20 years later. They were active in the church, both were on the board, involved with the kids, and doing their bit. Both Roy and his wife served as board presidents.

As vice president of his UU church, he became aware of the gadfly controversy and visited Rev. Dr. Todd Eklof at the Spokane UU church to learn more. He became convinced that their Hayward church was veering in the wrong direction; rather than encouraging freedom of thought, they were encouraging an echo-chamber where dissent was cause for ostracism. After talking to board members and writing his thoughts for the president's message, a rift opened up that was never to heal. A group of members from that congregation started a NAUA fellowship while keeping friendships

with members of the old church. As a member of NAUA, Roy has been active in the monthly worship services and as a member of the Worship Committee, as a member of CIRCLE groups, and hosting the Hayward NAUA Fellowship. He is also involved with Braver Angels and No Labels.

Roy believes that Freedom, Reason, and Tolerance are foundational, but that evidence, experience, and pragmatism are crucial elements as well. Logic and Reason give way to something overlooked or unknown as we struggle to find solutions and realize that we didn't have everything needed; that we don't have all the answers is a keystone to how he views Unitarianism. Roy will bring his knowledge, extensive experience, insights and perspectives to the Board to help guide NAUA in its future development.



## Mark Reimers

Mark Reimers was born in Canada into a conservative religious household. Exposure to scientific thinking at college gradually undermined that faith. He joined the UU church in 1988 and has been active in UU or Quaker congregations for most of the past 37 years.

Mark obtained a PhD in mathematics from UBC in Vancouver in 1987. He has worked at the US National Institutes of Health, the Karolinska Institute in Stockholm, the Virginia Institute for Psychiatric and Behavioral Genetics and currently at Michigan State University. He

now works in quantitative neuroscience, studying how dynamic brain activity gives rise to thoughts and feelings.

Mark was the leader of the Richmond Humanists in Virginia for five years, and the leader of the UU Forum in Lansing, MI for six years. He speaks frequently at humanist and science outreach events in Michigan and online. He has led the NAUA Forum Circle for the past year and a half; he has given two talks for NAUA Academy, including one laying out a vision for humanism in the 21st-century. He is now serving as the chair of the Academy Advisory Committee.