

Minutes of the North American Unitarian Association

Board of Trustees Meeting, October 15, 2025

The October meeting of the Board of Trustees for North American Unitarian Association was called to order by Board President Rev. Dr. Todd Eklof at 10:05 Pacific Time.

The following Board Members were present: Rev. Dr. Todd Eklof, Jan Anderson, Bobbe Baggio, Lincoln Baxter, Roy Dickerson, Stephen Polmar and Mark Reimers,. **Absent:** Marga Hanna, Bob Simoni.

Guests attending: Joanne Krettek and John Eichrodt.

Confirmation of Quorum: Board President Rev. Todd Eklof confirmed that a quorum of the Board members were present.

Treasurer's Report: In the absence of Treasurer Bob Simoni, Secretary Stephen Polmar briefly commented on the Treasurer's Report. Balances in NAUA bank accounts as of 9/30/2025 are as follows:

Account Balances:

Checking	\$5,868
Savings	\$45,097
Total	\$50,965

Total Income: \$29,462.88

Expenses: \$22,932.21

Net Profit: \$ 6,530.67

In addition, the report stated in the last year we received \$25,457 in donations from a total of 62 individuals and organizations.

Stephen Polmar commented that it seemed that this was a very low percentage of members donating to NAUA.

Bobbe Baggio stated that she had tried to find an accurate estimate of the number of NAUA members, but received different answer depending upon who was asked. She stated that the most important estimate of the number of members would be those who are "active and committed", of which we do not have an estimate at the present time.

Change in Signatory Authority for NAUA Bank Accounts: Lynn Jinishian requested that another person be given signatory authority for the NAUA bank accounts as she is no longer a Board member. Currently NAUA's accounts are in the Spokane Teachers Credit Union. A number of members of the Board raised concerns that the services available at our current bank are not adequate for our needs at the present time. Further concerns were expressed that our current banking arrangements may not be adequate particularly when an active fundraising program is undertaken. Bobbe Baggio indicated that this would be looked at as part of organizing the active fundraising program. Rev. Eklof suggested that change of signatory authority be deferred until our banking needs are further clarified but urged that this not be delayed too long.

Initiation of Planning for Budget FY 2026: On behalf of Treasurer Bob Simoni, Stephen Polmar requested that all Chairpersons of Committees submit estimates of their financial needs for the coming fiscal year (January-Dec 2025) as well as an estimate as to when during the year those expenditures would be made. He requested that these be sent to Bob Simoni by the first week in November so that they could be used to prepare a preliminary budget.

Election of Board Officer: Rev. Eklof suggested that the current officers of the Board of Trustees be elected to serve for the current year.

Motion by Lincoln Baxter, second by Mark Reimers: That Rev. Todd Eklof, Stephen Polmar and Bob Simoni be elected as respectively, Board President, Board Secretary and Board Treasurer for the current Board year. The motion was approved by unanimous vote.

Suggestions for new Board Members to be appointed by the Board to replace Board Members that have resigned: Rev. Eklof proposed that current Board members should identify potential candidates to fill current vacancies on the Board. After some discussion, it was decided that potential candidates would be identified by current Board members, candidates would then be discussed at an Executive session at the next Board meeting and thereafter selected candidates asked if they would be willing to serve on the Board. This will be a two-step process requiring two Board meetings to complete.

Approval of payment of Annual Dues to the International Association for Religious Freedom (IARF) and to the Unitarian Universalist Church of the Philippines (UUCP) to support their Annual Youth Conference: Stephen Polmar requested payment of \$500 in annual dues for our membership in IARF and for a recent \$250 request for support by the Unitarian Universalist Church of the Philippines (UUCP) for their Annual Youth Conference. He explained the background of both requests and that funds had already been donated to NAUA to cover these requests. There was some explanatory discussion regarding the role of these donations with respect to NAUA's international outreach strategy. During the course of the discussion Jan Anderson suggested the creation of a Scholarship Fund for similar requests.

Motion:- Lincoln Baxter moved the approval of payment of \$500 to IARF for annual dues and \$250 to UUCP for their Annual Youth Conference; motion was seconded by Mark Reimers. The motion was approved by unanimous vote.

Planning for Active Fund Raising: Bobbe Baggio, who will lead NAUA's fundraising efforts, reported that she currently has a team with 5 members and that the team will hold its first meeting on Friday October 17th. She explained that initial efforts will be focused on the NAUA member database and particularly to identify "active/committed members". The Committee will assess needs and she believes that the first fund raising effort will most likely be a pledge drive. The team will provide a progress report by January 2026 as requested in the current NAUA Strategic Plan.

Advanced Communications Technology: Rev. Eklof suggested that the Board consider a proposal by the company Subsplash and a brief video from Subsplash was shown. There followed an extensive discussion of the perceived technology needs of NAUA and its membership. There was no resolution or motion made to change NAUA's website or service providers at the present time.

Adjournment: The meeting was adjourned at 11:45 Pacific Time.

Next Meeting: The next regularly scheduled meeting for the Board of Trustees is November 12, 2025 at 10:00 am Pacific Time.

Respectfully submitted,

Stephen Polmar

Board Secretary