

Agenda: 11-12-2025 Board Meeting 1:00 -- 2:30 pm (Eastern)

Zoom link: <https://tinyurl.com/spokanezoom>

Meeting was called to order at 1:07 pm (Eastern)

Attending: Roy Dickerson, Mark Reimers, Bob Simoni, Jan Anderson, Bobbe Baggio, Lincoln Baxter

Absent: Marga Hanna

Observers: Mike Slocum, Allan Lindrup, Lorraine Day, Joanne Krettek, Terri ???, Rev Dr. Kate Rhode

Presidents Report: Roy summarized situation regarding Todd's Resignation, mentioned UUCP disaster, reading the follow statement:

This is my first month as president and I hope you will be patient as we work through the current conflict. Much of the effort has been towards resolving the dispute, which led to Rev. Ekloff and others resigning. Many meetings and communications have been devoted to this. My position is that the conflict was the result of a lack of civility, and miscommunication, but that the interaction did not verge into abusive behavior. There were 2 discussion sessions with the membership where questions about the conflict, change in leadership, and future of the NAUA were discussed. The efforts to resolve this conflict and bring all back to good relations continues. Joanne, Bob, Mark and I had a very good discussion with Rev. Jerry Kerr of Flint, MI, about the situation, how the NAUA could support their congregation, and how they could support the NAUA. Joanne, Bob, Lincoln, and I worked to institute a portal on our website to let our membership know about the destruction in the Philippines caused by a string of Typhoons, and to deliver assistance to our Unitarian members there. Joanne and I worked with Rev. Matthew Shear to restart the ministerial support group. Doug Rodgers, Lincoln, and I are working on a music video library that will be available to fellowships and congregations. We are also working on establishing a library of homilies/services for fellowships and congregations.

Thank You

Roy Dickerson

Interim NAUA Board President

Approval of prior minutes

October Board meeting (10-15-2025) — from Stephen Polmar

Moved: Bobbe, 2nd: Jan, Unanimously approved.

Approval of ad hoc meeting minutes

Adhoc Meeting I (10-18-2025)

Adhoc Meeting II (10-26-2025)

Adhoc Meeting III (11-02-2025)

Moved: Bob, 2nd: Bobbe, Unanimously approved.

Treasures Report: (Bob Simoni)

Checking Account: \$2,649.84

Savings Account: \$44,551.44

Setting start time (and duration) for board retreat on 11-22-2025 (postponed)

9 am Pacific (noon Eastern)

duration: 3 hours

Note: that at the executive session it was decided that we would postpone the retreat until we can include new board members.

Previous Decision Rescissions

Jan moved to rescind the motion adopted on January 8 2025 which limited online communications to information only, no discussion or decisions.

~Rational: The Board needs to recognize the benefit on online communication for sharing information and preparing for meetings while maintaining all official decision making for Board of Trustee meetings.

Background from Jan: The previous board had a policy, done primarily at the request of Todd and Lynn, to not have board discussions, let alone decisions, via email between board meetings because they were not regular email checkers. Seems like we have already decided otherwise

2nd: Bob:

Discussion ensued.

Passed: 4 in favor, 1 opposed, 1 abstain

Jan moved to rescind the motion adopted on March 12, 2025 that the Board accept the statement approved by the provisional Board on February 8, 2025 concerning the UUA 7 Principles and Sources.

~Rational: NAUA needs to revisit it's stance on the 7 Principles. This motion removes the barrier the statement creates. To review the statement, go to NAUA website (or Bob's email).

2nd: Lincoln

Discussion ensued.

The motion was passed Unanimously

Jan moved that the Board of Trustees suspend the 2025 3-year Strategic Plan and consider the document's content as a tool for future planning, as well as, dissolve the Strategic Plan Oversight Team (SPOT).

~Rational: Given the recent leadership changes and possible change in focus of the NAUA the Strategic Plan should be used as a tool or reference. The Strategic Plan Oversight Team is no longer needed.

2nd: Bob

Discussion ensued.

The motion passed unanimously.

Fundraising needs (Bobbe)

Bobbe: Need a different way to manage the zoom account (currently wide open)

Lincoln: Clarified that Bobbe is suggesting that we create specific links for specific meetings

Acquiring an NAUA Zoom Account

We own two (three if we count Zoom Events purchase for the Summit. Member services zoom is also owned by NAUA, but we don't have access. Judy Durham: has said she will provide the credentials We also have a one year Zoom Events subscription (purchased for the Summit) Circles have been using Mike Long's account. We agreed that we can stop using Mike's Account This discussion was tabled without formal action

Status of 501(c)(3)

A zip file of all documents is in a google drive shared with the board:
<https://drive.google.com/file/d/1fVnijPM4vFqSNCNZVX-BdOJWLGZYlIq3/view?usp=sharing>

We filed on 5/30/25 All required documents with the IRS using the Apex law firm. We are awaiting a "Determination" letter from IRS. Technically we are a 501(c)(3), but we might not be if the determination letter is negative.

We were told in a previous board meeting that determination letter might take a year It was agreed that we will NOT advertise 501(c)(3) status on the Website until and if we have a positive determination. We will reach out above our status from the Law firm.

It was unanimously agreed that Bob will be the primary contact with Apex, since he already has been writing the checks to Apex. Bob will query Apex on status.

Observer Terri ??? had asked in the chat to make a comment, which Roy allowed:

She commented attending a meeting in which "Lincoln was yelling at people abusively" and expressed shock.

Lincoln responded that he doesn't remember this, and that he tends to be loud and get excited and this can be misinterpreted.

Retreat Planning

This item was postponed for a future meeting

Formation of a Membership Committee

This item was postponed for a future meeting

Should Member Services Committee Continue

This item was postponed for a future meeting

Changing our address from Spokane church and Spokane bank (might need legal help for this)

This item was postponed for a future meeting...

Lincoln reported that Mike Long believes we *can* use the address of a PO box. If we are changing our address. He also suggested looking <https://northwestregisteredagent.com> Besides mail forwarding and scanning services, they provide a physical address that is required for being "served" papers.

Acquiring a visible database management system that handles personal information, pledges and tax. (See: <http://www.breezechms.com/>)

This item was postponed for a future meeting...

The Board went into executive session at 2:07

It was noted that we should make clear to visitors that are observers only, and not expected to comment. (Lincoln will put this in the top of future agendas, as a reminder.)

Discussion of potential new board members

The board discussed an number of potential candidates.

We are still await expressions of interest after reaching out to several others.

Allan Lindrup submitted his resume.

Joanne Krettek invited to join it for rest of the year, with a vote of 4 in favor, 1 abstention, and one vote no.

Discussion of fallout from Todd's announcement — and offer to return if Lincoln resigned

Lincoln dropped from the meeting for for this discussion.

Unanimous Decision: Reject Todd's offer, and counter that the board would welcome him to positive was relationship with the NAUA (not on the board).

Lincoln rejoined the meeting.

An Ad Hoc meeting will be called by Roy to discuss the text of the board's response to Todd. This will be on 11/23/2025 at 3:00 pm (Eastern)/noon Pacific (11-13-2025) Roy to send out invite when Joanne responds to the invitation to join.

Renewal of Joanne Krettek's Contract (expires Nov 30) (Jan A)

The unanimously agreed to extend Joanne's contract until June 30, 2026 with an increase in the hourly rate to \$35/hr

Formation of Membership Committee

Tabled for the retreat

Respectfully Submitted,

Lincoln Baxter
Interim Board Secretary