

Minutes of the NAUA Board

Dec 10, 2025, 1:00 - 2:30 pm (Eastern)/10:00 - 11:30 (Pacific)

The meeting was called to Order at: 13:05 Eastern

Attending: Roy Dickerson, Mark Reimers, Bob Simoni, Jan Anderson, Lincoln Baxter, John Wunderlin, Joanne Krettek

Absent: Bobbe Baggio

Visitors: Malcolm Mallory, Mike Slocum, John Eichrodt, Danielis Michaelis Kuchins, Kathie Organ, and Mike Long

Check-in

Roy noted that we have updated on our non-profit registration with Washington State.

We have reached out to Rev. Kerr, and are reaching to other congregations to ask them how we can serve them.

Mark noted that the Academy session last night was good. And that the International Alliance Team is working on IARF (courses).

Bob reported that we've sent \$750 to UUCP so far, and we have more donations that we will be sending. We discussed a request for financial aid for the brother of the UUCP and concluded that this is a slippery slope. We agreed that a Personal financial aid policy is needed. (Item for agenda)

Lincoln mentioned that when decisions are made reflecting out schedule of events, the tech team needs to know it right away. (Note: the technology team as a whole can be emailed using naua-web@googlegroups.com)

Joanne appreciated the work on Membership Team that Mark has been doing. And she noted that two emails were received at info@naunitarians.org asking for help finding a minister.

Another asked it would be ok to use a prior Alex Holt NAUA service for worship.

Bob reminded everyone that we do have a YouTube channel. (Videos are posted there and our website refers to them on the YouTube channel.)

Jan reported that Circles "doing great," that the purpose is for people to meet and make connections. She's looking for member feedback on possible new circle subjects. She wondered why the Seven Principles circle query did not get feedback.

It was noted that there is clearly a lot of interest in adopting principles, and that Board needs to create working group on Principles. (Lincoln added this to the potential agenda items list)

Treasures Report: (10 minutes)

Our bank account has been moved to Wells Fargo.

Jan has already received 2 large donation checks (\$1000 & \$3000)

Spokane Account currently has \$1308 remaining.

Checking account balance: \$ 1,099.00

Savings account balance: \$ 45,000.00 (+ checks not cleared)

Consent Agenda:

Approval of prior minutes:

2025-11-15-Board-Minutes.pdf
2025-11-18-Board-Minutes.pdf
2025-11-15-Board-Minutes.pdf

Motion that we approve Jan Anderson as a third signatory (in addition for Bob Simoni, and Bobbe Baggio) on our Bank Accounts.

End of Consent Agenda

Moved by Joanne, 2nd by Mark — Approved unanimously

Removed from the consent agenda:

Jan Anderson moved that the Board of Trustees adopt the Code of Board Conduct as presented.

Joanne proposed changes to bullet 3 of "Working as a Team" item:

"We keep board discussions (in person, over the phone, email or online) confidential unless the board agrees otherwise or the discussions take place in public meetings."

Lincoln Moved with 2nd by Jan: Unanimously adopted.

Remaining discussion was tabled for additional discussion and votes next week.

2026 Budget Discussion (Led by Bob)

The proposed budget presented by Bob was discussed line by line.

Website: There was considerable discussion of the proposal to convert the website from Divi to Gutenberg Blocks. Lincoln suggested another approach of just having CiviDesk remove Divi from Dev, and then taking it over ourselves from there. We can always ask CiviDesk to back up Dev, and then restore from Prod if we need to do significant Divi development in Dev. All members who have worked on the Site supported moving off of Divi. Website budget line was adjusted downward by one support package (from 3 to 2), with the predicted spend moved out to April and July... This was moved by Mark, 2nd by Bob, and passed unanimously.

Many other suggestions were discussed and adjustments (downward) were made.

Final budget was moved by Bob, seconded by Roy, and passed unanimously as modified:

NAUA Budget - 2026

Team	Jan	Feb	Mar	Apr	May	June	July	Aug	Sep	Oct	Nov	Dec	Total
Tech Team (Website, Services, etc) \$295 mthly + \$60 mthly Dev site, Conversion of Elegant Themes Divi	\$355	\$355	\$355	\$2,955	\$355	\$355	\$2,955	\$355	\$355	\$355	\$355	\$355	\$9,460
Zoom and YouTube subscriptions (3 Zooms profession and 1 conf)	\$350	\$225				\$1,200	\$175						\$1,950
Communications - Staff 60hrs/mth@\$35/hr & Training \$500	\$2,100	\$2,100	\$2,100	\$2,100	\$2,100	\$2,100	\$2,100	\$2,100	\$2,100	\$2,100	\$2,100	\$2,100	\$25,200
Worship - guest speakers	\$250	\$250	\$250	\$250	\$250	\$250		\$250	\$250	\$250	\$250	\$250	\$2,750
Misc Org Expenses - Insurance, legal services	\$20	\$1,000	\$675		\$122								\$1,817
NAUA Academy	\$0	\$250	\$250	\$250	\$250	\$250				\$250	\$250	\$250	\$2,000
International Alliance Committee (IARF)							\$250				\$300		\$550
Totals	\$3,075	\$4,180	\$3,630	\$5,555	\$3,077	\$4,155	\$5,480	\$2,705	\$2,705	\$2,955	\$3,255	\$2,955	\$43,727

The following agenda items were moved to the closed meeting on 12/17

Selecting a new date for the retreat (and planning committee) (10 minutes)

Membership / Services Discussion (10 minutes)

Should Member Services Committee Continue

This item was postponed for a future meeting

Formation of a Membership Committee

This item was postponed for a future meeting.

link to new members

Acquiring a visible database management system that handles personal information, pledges and tax. (See: <http://www.breezechms.com/>) (Bobbe) (5 minutes)

Managing Our Zoom Meeting Accounts (Bobbe/Joanne) (10 minutes)

Policies and Procedures for storage and sharing (Bobbe) (10 minutes)

Bob:

Lincoln:

Respectfully Submitted,

Lincoln Baxter

Interim Board Secretary