

**Minutes: 03-11-2026 Board Meeting** (final)

**Time:** 2:00 - 3:30 pm (Eastern) / 11:00 - 12:30 (Pacific)

**Zoom link:** <https://tinyurl.com/nauaboard>

**Visitors Note:** Please read the [board meeting participation policy](#)

**Attending:** Roy Dickerson (chair), Mark Reimers, Bob Simoni, Jan Anderson, Lincoln Baxter, Joanne Krettek, John Wunderlin,

A quorum is 5

**Absent:** Kevin McCulloch

**Visitors:**

**Motion to Approve prior minutes:**

2026-02-11-minutes.pdf

**M:** Mark      **2<sup>nd</sup>:** Jan

**Vote:** unanimous

### **Committee Reports:**

Circles (Jan)

Two new spirituality Circles now underway.

May: new circles

Given the large number of Circles, requested a zoom account dedicated to Circles

**Motion:** To rescind the motion adopted March 12, 2025, which stated that NAUA would not associate with or advertise in the UUnderworld publication.

**Rational:** Collaboration with the UUnderworld will improve visibility and outreach.

**M:** Jan **2<sup>nd</sup>:** John

**Vote:** unanimous

One Circle is rebooting:

SatChat Circle

And three new Circles will start in May

Photography as Spiritual Practice Circle

The Discourse Circle: Respectful and Difficult Listening

Joys and Sorrows Circle

Academy (Mark) (extended through the Summer of 2026)

Feb 10 Academy: The speaker was well-prepared; charming ; knowledgeable; she explained well; pictorial slides apt

March 10 Academy : Penny - Santiago de Compostella (only 12 attended)

April 14 Academy: Mark - Social impacts of AI

We discussed speakers suggested by Joyce, Terry and others; and will reach out to several

Will continue to meet during the summer; Mark will be away mid-Aug - mid-Sept

We would need more people if we want to put on more programs

Bob: Topic suggestion: History of American Intervention in the Middle East

Summit (Joanne)

Narrowed down to 3 dates

3 Keynote speakers to be approached (at \$2500)

Dates flexible until we secure a speak

"Reimagining Liberal Religion" (Theme)

Only 5 members of Summit committee, we may extend addition invitations to others

## Principles Task Force (Joanne?)

### Report

We've already have 185 responses to survey (of 1000+ that got sent)

## Tech Team (Lincoln)

The stage website was refreshed from production at the end of last week. He spent all day Monday and Tuesday on the website conversion (in stage). The most current Wordpress default (block) theme (2025) has been installed and Divi has been removed. The home page is mostly converted (with are a few more sections to go).

This is BIG: some "patterns" have been created (you can think of them as pre-built templates) that can be used to accelerate implementation of pages and post that should accelerate the conversion. To create a post using these patterns one just pulls in the appropriate pattern for the type of post being created, and then just fills the content containers. Converting the posts (over 150) will probably be the time limiter to completing the conversion.

Lincoln will be training the team on this process this week.

We've only spent one hour of support time on this effort so far.

All generic emails are now in the google workspace : @naunitarians.org, and shared drives are being created.

## Worship: (Roy)

about 20 people attending...

going well, last one was well done

Revs Kerr (next) (March)

Terry Anderson (April)

Alex Holt (May)

Doug Rogers doing a great job with music

Mark: Can member congregation host services on Zoom the NAUA member could attend via Zoom?

## Membership (Joanne/Roy):

We are in the process of confirming Organizational members (with Sunil)

Ask the question when you talk to people in a Member Congregation

Unitarian Church of America?

There have been new members in the last few weeks

Rev Matt (P-V) joined about 2 weeks ago

## International (Mark)

Committee is on "life support."

Gail Sandlin still on the fence

Marga Hanna is not responding

IARF course — attendance is spotty (6-10) (20 enrolled)

Recording Here: (need link)

## Treasurer's Report (Bob)

Wells Fargo Checking           \$ 3429

Wells Fargo Money Market   \$ 51126

Since the Compass went out asking for donations we have 4 new recurring donations, and 4 single time donations one of which was quite large.

YTD through 3/5/2026:

Category	1/1/2026- 1/31/2026	2/1/2026- 2/28/2026	3/1/2026- 3/5/2026	OVERALL TOTAL
<b>INCOME</b>				
Donations	1,658.52	1,718.88	0	3,377.40
Interest Income	0.41	0.37	0	0.78
<b>TOTAL INCOME</b>	<b>1,658.93</b>	<b>1,719.25</b>	<b>0.00</b>	<b>3,378.18</b>
<b>EXPENSES</b>				
Academy	0	200	0	200
Professional Services	1,600.00	0	0	1,600.00
Technology Services	230.9	0	0	230.9
Website	0	726	152.73	878.73
Worship Committee	-50	250	0	200
<b>TOTAL EXPENSES</b>	<b>1,780.90</b>	<b>1,176.00</b>	<b>152.73</b>	<b>3,109.63</b>
<b>OVERALL TOTAL</b>	<b>-121.97</b>	<b>543.25</b>	<b>-152.73</b>	<b>268.55</b>

## Discussion: Fundraising Committee Reformation

On Mike Long's advice, we have not yet approached Ron/Pat about the committee.

**Ways to give:** Lincoln, Joanne, and John have written up.

In Compass: Once a month a testimonial alternating with a once a month a request

Publish the names of those who have donated

Board member person thank you (email or snail mail or phone call)

Regular contributions emphasized

Some members questioned this approach...

*Tabled to next agenda*

## Liberal Beacon

This was deferred to next agenda due Kevin's absence

## Bylaws (amendment proposal?) (10 minutes)

Should we propose an amendment to the first sentence of (Article 4, Section 2) of the Bylaws at the next Summit?

"The Board consists of 9 to 11 NAUA members, including four officers... "

Change to:

"The Board consists of 7 to 11 NAUA members, including four officers... "

**Motion:** To present to the membership at our next summit a motion to amend the Bylaws with the above change.

**M:** Lincoln    **2<sup>nd</sup>:** John

Discussion: Concern that it will just increase attrition, that we want. Don't want just 4 people making decisions. Concern about being about to reach quorum, and be able to make decisions. Add language that says being in the middle of the range?

**Vote:** no vote — this was tabled to next to next agenda.

## **Board Member Terms...**

From the Bylaws (Article 4, Section 2)

"In the event of a vacancy on the Board between Annual Business Meetings, the Board, by majority vote, may appoint a qualified NAUA member to serve until the next Annual Business Meeting, at which time the membership shall elect a Trustee to fill the remainder of the unexpired term, if any."

We have had so much turn over, which are the unexpired terms do our appointed members hold. We need to set things up so that we know who is filling which Board slot and what that slot's term is, so that board member service will continue to be staggered.

**Motion:** Rescind the prior vote to stagger Jan's term and extend it to a full three year term.

**M:** Bob    **2<sup>nd</sup>:** Joanne

**Vote:** unanimous

**Motion:** To extend John's term to it's original term.

**M:** Bob    **2<sup>nd</sup>:** Joanne

**Vote:** Unanimous

Terms ending on 2028: (slot 3)

Lincoln

Mark

Roy

Terms ending 2027 (slot 2)

John (as result of above motion)

Bob

Jan (as result of above motion)

Election required 2026 due to interim appointment

Joanne

Kevin

## **Google Workspace**

See above technology report

## **Membership Discussion**

Discussion:

Concern that we have not heard back from member congregations

Very few regulars in Mark's Circle (several other circles have attendance issues)

To be continued

**Board Meeting Duration:**

**Motion to extend meeting times to 2 hours.**

**M:** Lincoln    **2<sup>nd</sup>:** Jan

**Vote:** passed 7-1

**Closed Session:**

**Ministerial Counsel** (10 minutes)

discussion of list of potential ministers (from Joanne)

Lincoln will send the spreadsheet from Joanne with the minutes, but this list should be kept confidential.

Joanne reach out to a group of ministers.

**Discussion of potential BOT replacements for Bobbe**

We will continue this at the next meeting.

Respectfully submitted:

Lincoln Baxter

NAUA Interim Board Secretary