

Minutes: 04-08-2026 Board Meeting (version 3)

Time: 2:00 – 4:00 pm (Eastern) / 11:00 - 1:00 (Pacific)

Visitors Note: Please read the [board meeting participation policy](#)

Attending: Roy Dickerson (chair), Mark Reimers (only attended the beginning), Bob Simoni, Jan Anderson, Lincoln Baxter, Joanne Krettek, John Wunderlin, Kevin McCulloch (joined after 20 minutes)

A quorum is 5, 6 attended the entire meeting

Absent:

Visitors: None

Motion to Approve last meeting minutes:

See the following document attached to the email with this agenda:

2026-03-11-minutes.pdf

M: John **2nd:** Roy

Vote: Anonymous approval

Committee Reports:

Circles (Jan)

New spring circles campaign launched... Those participating may be max out

Academy (Mark) (extended through the Summer of 2026)

Summit (Joanne)

Helen Pluckrose will be our speaker

Dates of summit: Oct 2 – Sun Oct 4 (Helen speaks saturday 9am PT)

Query members for their questions they have for her

In person option (survey landed on Chicago area) Will be talking to Allan Lindrop

Surveying on proposed workshop topics

Question of discount to donating members?

Principles Task Force (Joanne?)

Joanne reported on progress with if very positive

Have very good boil down of survey res

Tech Team (Lincoln)

Google workspace email lists and shared drives have been setup. John is the lead on this. (I am backup)

The website conversion in stage is complete.

I have previously requested a review by the entire board here: <https://stage.naunitarians.org/>

Jan thanks for your thorough review. Please take on more pass at the Circles page, I have a nagging feeling I may have missed one for you comments (link a missing circle).

There are a few issues we need to work out with CiviDesk before we push to production, and it looks like they like to schedule this pushes on a weekly basis.

I've spent most of the last month and a half on this, and I've had a lot of help from John and Terry especially.

The resulting site will be much easier to maintain going forward. Many pages will just maintain them selves by pulling content from posts, and events.

Jan:

Would like of volunteer page (on the menu)

Question: CIRCLES in caps.

Lincoln: I hate it. It will be fixed it before we go live.

NAUA Communications (fix year of Compass archive)

Programs and Events

Join Us: Mission does not state mission as it is bylaws. Will change it before going live

So I have a motion:

Motion: Approve moving the converted website (<https://stage.naunitarians.org/>) to production when the tech team completes must have items, and has responded to all feedback.

M: Lincoln 2nd: Joanne

Discussion:

Vote: Unanimous approval

Worship: (Roy)

We had a great service in March led by Rev. Jerry Kerr with Rev. Lynn Kerr handling much of their tech work. Doug Rodgers organized the service and the music.. We had 18 people in attendance, which was disappointing. It focused on freedom and specifically the end of music censorship brought about by the "pirate" radio ships off Britain in the 1960's.

For April, Terry Anderson will lead our service with a sermon entitled "Humanism: A Primer for Unitarians".

For May, Rev. Alex Holt will lead with a sermon titled "That sudden insight: how epiphanies can change us."

Going forward, we will be reaching out to our congregational ministers and asking them to lead more of our services

Membership (Joanne/Roy):

About 1609 contacts

1036 "members" — 574 came to us through organisations (½ of these from Spokane ~260)

< 500 came to us individually

7 new members this year.

Roy and membership trying to get meetings with member congregations

International (Mark):

No report: Mark had to bow out.

Treasurer's Report (Bob)

For details see this document attached to the email with this agenda:

2026-03 -Transaction report.pdf

Current Checking Balance: \$3,670

4000 income > than expenses — need invoices from Joanne (will eat this up)

Current Savings Balance: \$51,411

Number of donations and total last meeting: not reported.

Discussion: Fundraising Committee Reformation (continued from last meeting)

Ways to give: Lincoln, Joanne, and John have written up.

These have been documented on the converted website and will go into production when stage is pushed to production.

In Compass: Once a month a testimonial alternating with a once a month a request

Board member personal thank you notes (email or snail mail or phone call)

Regular contributions emphasized

Publish the names of those who have donated (this needs additional discussion)

Several recently started \$100+ monthly donations

Jan:

Does not want to write a thank you every month

Objects to tiering donors by amount

Joanne:

Will pull together list of recurring donations.

Motion: To publish names of those who donate quarterly list as anonymous those who request to remain anonymous.

Mvd: Lincoln 2nd: Bob

Vote: 6 in favor and 1 opposed.

Liberal Beacon

This was deferred to this agenda due Kevin's absence at last meeting.

Kevin:

Has been "behind the curve on NAUA stuff..."

Who would "do it?"

Tried to step into editor roll, didn't have bandwidth to do it.

Finding contributors is the hard work

Felt directionless, what were we looking for... Folks very busy...

We have Academy and Worship (and Circles) to give info to members

LB needs a new vision

Joanne:

Terry might be able to submit material

Dave Orban has material too

Link into the theme for summit

Quarterly is no longer realistic given our last publication was in October of 2025

Roy:

Could Compass be the vehicle.

Lincoln:

Compass is long already, and adding long articles would not be desirable

Should we query the membership maybe with a survey?

Should we just retire it for now (and say so on the website)

Kevin:

Introduce a blog (with comments?)

OK with publishing and issue supporting the summit

In the end, we need to articulate what we are looking for

Is it an *Ad Hoc* vehicle?

Letter put together and issue to focus on principles in prep for the Summit

Jan:

Likes idea of special addition for Summit

UUnderworld did publish pieces from Jan and Terry
Roy:
Consensus: at least for now that this should be publish *ad hoc*
Publish an issue later this summer, supporting the Summit

Bylaws (amendment proposal?) (continued from last meeting)

Should we propose an amendment to the first sentence of (Article 4, Section 2) of the Bylaws at the next Summit?

Current language: "The Board consists of 9 to 11 NAUA members, including four officers... "
Change to: The Board consists of 7 to 9 NAUA members, including four officers... "

Motion (original): To present to the membership at our next summit a motion to amend the Bylaws to change minimum board membership to 7 to 9.

M: Lincoln 2nd: John

discussion:

Notes from last meeting's discussions:
Concern that it will just increase attrition (Don't want just 4 people making decisions.)
Concern about being about to reach quorum, and inability to make decisions.
Maybe add language that says being in the middle of the range of 7-11?

Roy:

Proposed changing to 7-11

Lincoln:

Accepted this as a friendly amendment.

There was general agree that we do NOT want to fall below 7.

Joanne suggested we ask the (to be formed) nominating committee to target 11 members (knowing there will likely be resignations)

The final Motion as amended:

Motion: To present to the membership at our next summit a motion to amend the Bylaws to change minimum membership to 7-11.

Vote: Unanimous approval

Membership Discussion (continued from last meeting)

Discussion (from last meeting):

Concern that we have not heard back from member congregations
Very few regulars in Mark's Circle (several other circles have attendance issues)
This was really just discussed as part of the membership report.
No further action.

Reaching out to Member Congregations (from Mark)

Mark writes: Some time ago we discussed reaching out to all of our member congregations. As far as I know, most of them have not replied to Joanne's repeated inquiries. This concerns me.

I think we need to get a more robust sense of who is engaged with NAUA, who is interested, and who would be interested, if they knew about us and were invited to participate.

Develop/Discuss some strategies for engaging them. (Roy to reach out before meeting)

This was continued due to Mark leaving the meeting early.

Cooperating with other Organizations (from Roy)

Are the organizations linked to below suitable for invite to summit and create links with

<https://thebasicsboston.org/>

<https://www.fairforall.org/>

<https://nolabels.org/>

[UVM](#)

See Roy's email.

Roy would like to invite these organizations participation at our summit and encourage our members to actively participate in these organizations.

There was informal consensus that Roy reach out.

Closed Session:

Ministerial Counsel (continued from last meeting)

Discussion of list of potential ministers (from Joanne)

Joanne will compose a message to likely ministers.

She will run her text by the board before reaching out.

She will add another minister who recently joined the NAUA... (not naming him in closed meeting).

They (gender neutral pronoun) was asked to join a service but they didn't make it.

Jan:

Has been communicating with the UU seminary graduate who first showed up on the uu-inter-congregational-discussion google group list serve. This person was denied Fellowship at UUA, and thinks Ministers group is essential, and would like us to eventually become a credentialing organization. Jan will continue the conversation.

To be continued.

Discussion of potential Board replacements for Bobbe (continued from last meeting)

Conversation continued. We are still looking for a female member (for balance) if we can find one.

If persons have been a member of some time and would be interested they should make themselves known by emailing president@naunitarians.org.

Respectfully Submitted,

Lincoln Baxter

Interim Board Secretary