

Minutes: 12-05-2026 Board Meeting (final)

Time: 3:00 – 5:00 pm (Eastern) / 12:00 - 2:00 (Pacific)

The meeting actually ran ½ hour longer.

Attending: Roy Dickerson (chair), Mark Reimers, Bob Simoni, Jan Anderson, Lincoln Baxter, Joanne Krettek, John Wunderlin, Kevin McCulloch

A quorum is 5

Absent:

Visitors: Kathie Organ (on and off)

Motion to Approve last meeting minutes:

See the following document attached to the email with this agenda:

2026-04-08-minutes.pdf

M: Joanne **2nd:** Mark

Vote: Unanimous

Committee Reports:

Circles (Jan)

- ~Using dedicated NAUA Zoom link for Circles - no longer using Mike Long's zoom
- ~Wednesday Drop-in Conversation Circle taking summer off (June, July, August)
- ~Low Sign up for new Photography Circle (5) and Discourse Circle (6)
- ~No new interest in on-going Connection Circles
- ~Joys & Sorrows Drop-in Circle will start as May 24 - (4th Sunday, monthly 4:00-5:00 pm Pacific. (board invited to join this) Worship team will also be invited

Academy (Mark) (extended through the Summer of 2026)

- Concern about Attendance... Last night. (13 last night 11 not on the committee)
- Reminder emails? (to all? Time out interest)
- Bob pointed out that as many as 170 have watched the YouTube recording of the Academy

Summit (Joanne)

- Focus on workshop topics
- Need to know what we want to accomplish at the Summit
- It's not coming together the way Joanne envisioned it
- Could board members attend in person in Chicago?
 - Lincoln: Maybe, question of cost for travel and living.
 - Jan: Not Available
 - Others?

Principles Task Force (Joanne?)

- Group got too small (and some did not feel included)
- Suggestion to use Summit to get more feed back (and not vote this year?)
- Need meeting to talk about this in more depth
- Note: The group is on hold waiting board direction.
- We need to talk about why we exist
- Intertwined with why we exist (negative reason's for joining NAUA)

Tech Team (Lincoln)

John figured out how to show board meetings on the calendar (Yay John), as well is in the lists of events.

Updated all future BoT meeting events to new time (11am-1pm Pacific) except this meeting (12pm-2:pm)

Pursuant to our vote to recognize donors (and list as anonymous those not wishing their names revealed), I have built almost all the infrastructure to enable us to recognize donors (and respect member wishes to remain anonymous. (details in footnote)¹

Built a Donor recognition page (not currently linked to the site). (This took an entire day to make it attractive) Where anonymity is "No," it shows donor names If Anonymity is "Yes," the name is shown as "Anonymous Donor." See <https://naunitarians.org/thank-you-2/>.

The current threshold of recognition is a donation of \$1 or more in the rolling last 12 months.

Question: Should we encourage and recognize those who donate periodically?

To Be Done:

- (The compass is individualized) We can announce our intention to recognize donors in the Compass, with a "[Update My NAUA Profile](#)" link that will allow donors to become anonymous. (Do this before we link the recognition page into the website.) To minimize expansion of compass (which is long already) I think we should only acknowledge in the compass those who've donated since the last compass, or maybe in the last month. This would provide a monthly reminder that we need donations and appreciate them. (This is an easy search to implement) I we could include an "[Update my NAUA profile](#)" link at the bottom of every compass. This will help keep our database current. (Currently I'm sure we have at least a few stale records, and lots of missing information — Contacts/Members would only have to update what they want to update.)

Worship: (Roy)

Attendance around 30 on average

Doing OK

Membership (Joanne/Roy):

Met with Chicago Church — learned (contact info on website) Lincoln: I did not get this need help

Will meet with group of ministers... (Kerr, Twinkle, Holt)

Tampa and Flint were looking... (decided to go through Settlement office at UUA)

Todd was traveling to advocate for the NAUA... (this a loss)

We need to provide more services to our member churches and fellowships...

No Action

International (Mark)

Nothing to report... (we have participated in the IIRF events)

John Eichrodt very ill

Got message from (ICUU) trying to get it restarted (Probably triggered by John)

¹ Details:

- Added a custom field to all contact records for donor anonymity.
- Initialized this field to "No" for all individual contacts,
- Set this field to "Yes" for all organization contacts, and for Stephen Polmar who has made it clear he wants nothing more to do with us.
- Set this field to "Yes" for all contacts with only an email address as a display_name — no first or last name in database (likely subscribers) thus supporting our policy of not revealing contact information.
- Added Donor Anonymity flag to the donation screens so the the persons donating can request that their donations be anonymous.
- Built a profile update screen where members can update their profile (via a private email link sent to each member via the Compass) This includes the donor anonymity flag which donors can set according to their wishes. This accomplishes two things:
 - 1) Allows for member profile updates,
 - 2) Including mechanism for updating the Anonymity flag
- Added Donor Anonymity flag to the donation screens so the the persons donating can request that their donations be anonymous.
- Figured out a civicrm way of generating links in email we send, so that donors can update their profile information without requiring a login on the website. YES!!! The link is individualized to the person receiving the email (compass or other wise).

Treasurer's Report (Bob)

Current Checking Balance: \$3,492

Current Savings Balance: \$51,882

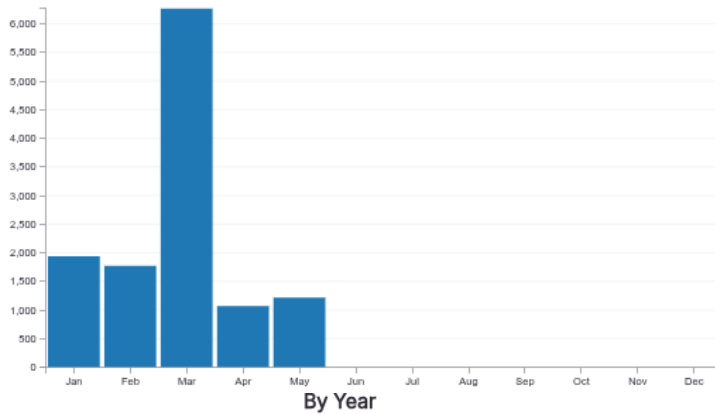
Open liability for Communications services: \$8400 (max) for 4 months (no bills from Joanne)

Monthly Spending Comparison YTD - Last month 4/1/2026 through 4/30/2026

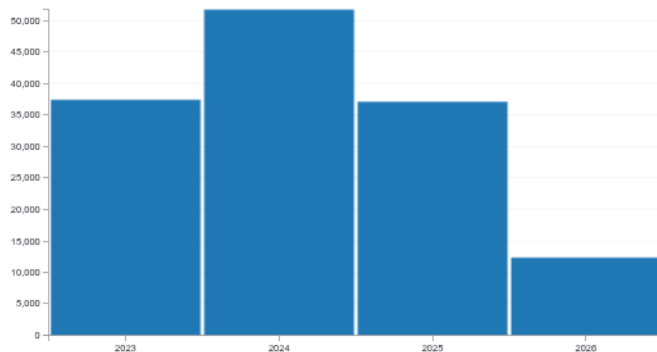
Category	4/1/2026- 4/30/2026	OVERALL TOTAL
INCOME		
Donations	1,142.59	1,142.59
Interest Income	0.43	0.43
TOTAL INCOME	1,143.02	1,143.02
EXPENSES		
Miscellaneous	275.00	275.00
Website	355.00	355.00
Worship Committee	250.00	250.00
TOTAL EXPENSES	880.00	880.00
OVERALL TOTAL	263.02	263.02

From civiCRM (as of 5/9/2026):

By Month - 2026



By Year



Membership (continued from last meeting)

Discussion (from last meeting):

Concern that we have not heard back from member congregations

Very few regulars in Mark's Circle (several other circles have attendance issues)

See next agenda Item

Only 9 new members since the beginning of the year.

Question: What is our Magnet? Why should someone join?

No Action

Discussion: Fundraising Committee Reformation? (continued from last meeting)

Last meeting we approved 6-1 a motion to "To publish names of those who donate quarterly list as anonymous those who request to remain anonymous." Lincoln has built the ability for members to make themselves anonymous donors via an email. This capability does not require a website login.

What is the definition of a member? (Lincoln)

Note: There were ~75 contacts in our database that had donated in the last 12 months as of April 26

Should we change our policy on membership to require at least a donation of record (say \$10) within the previous 12 months? This does not require a Bylaws change (See Article III — <https://naunitarians.org/bylaws/>) "Support" simply needs to be defined as more than the check box on Join Us page. We can simply change our policy to include a financial donation of record within the last 12 months. This would clearly enable us to see our true situation, and perhaps stimulate more donations.

Mark suggests we have clear criteria for membership.

No Action. Tabled to be revisited.

Liberal Beacon

Issue to support Summit agreed to in the last meeting. It was suggested that
Terry might be able to submit material
Dave Organ has material too

What's next, who is responsible?

Put on pause...

Address the question what should liberal religion in the 21st Century should adapt?

Kevin needs help...

Joanne can come up with a list of topics... well look for authors

Mark will volunteer

It was not clear who has what action items to pull this together.

Partnering with other Organizations (from Roy)

From the minutes of the last meeting:

Are the organizations linked to below suitable for invite to summit and create links with

<https://thebasicsboston.org/> (about parents and children and boosting literacy etc)
<https://www.fairforall.org/>
<https://nolabels.org/>
[UVM](#)

Roy would like to invite these organizations participation at our summit and encourage our members to actively participate in these organizations.

There was informal consensus that Roy reach out.

What is the status?

How do these organizations relate to liberal religion...

Mark does not see how we could have a mutually enhancing relationship with each other.

Consensus: We are not going to go forward with this.

Response to Doug Shaheen (from Jan)

Re the Universalist Herald offer to NAUA members? (1 year free) (normally \$24/year domestically)
<https://universalist-herald.org/>

We agreed to we will put Doug's notice on our Facebook page with a link to the Facebook page in the Compass. Jan wrote to Doug after the meeting

Nominating Committee

Need 3 board members volunteered:

Bob, Joanne, Roy, volunteered

And the will look for 3 non-board members

Note: Mark will be continuing in his current job (not retiring) until at least Dec, and really will not be available as a Future President next year. We need to think about who will do this next year... can Roy? Health concerns?

Motion: Extend status of interim Executive team members through the board meeting after the Summit.

M: Jan 2nd: Joanne

Vote: Unanimous

President: Roy

VP: Mark

Secretary: Lincoln

Treasurer: Bob was elected to a 3 year term and will continue.

Closed Session:

David Willkomm's documentary

We agreed that we will not support this. Jan wrote him after the meeting and he responded favorably.

Rift with Todd (deferred from last meeting — excluded from minutes)

Mark wrote:

1) How we might handle the rift with Todd Eklof. I am concerned by continuing indications from people on the periphery of NAUA, that they are sitting out because of the conflict, even six months later.

2) I don't think we can count on Todd to be passive. I think we do need to think about some strategies, that may be informed by the outcome of outreach to our silent members and also depend on Todd's actions this year.

Table top exercise on how we will respond to what Todd may do.

Scenario 1: Todd's letter demanding restatement of NAUA History of Website

Response 1: Who is going to read this? We can't change Todd's mind. We should be generous in our response. Some kind of olive branch extension? The believe is that Todd is not acting in good faith. Jan will send new draft website history rewrite and draft of a letter to Todd for board approval.

This was completed within several days of this meeting and the reworked the history section in question on website was updated.