

**Minutes: 10-06-2026 Board Meeting** (final)

**Time: 2:00 – 4:00 pm (Eastern) / 11:00 - 1:00 (Pacific)**

**Zoom link:** <https://tinyurl.com/nauaboard>

**Visitors Note:** Please read the [board meeting participation policy](#)

**Attending:** Roy Dickerson (chair), Mark Reimers, ~~Bob Simoni~~, Jan Anderson, Lincoln Baxter, ~~Joanne Krettek~~, John Wunderlin, ~~Kevin McCulloch~~

A quorum is 5

**Visitors:**

**Motion to Approve last meeting minutes:**

See the following document attached to the email with this agenda:

2026-05-12-minutes.pdf

**M:** Roy      **2<sup>nd</sup>:** Mark

**Vote:** Approved

**Committee Reports: (please submit updates)**

Circles (Jan)

No new interest in Circles that have openings - will continue to announce openings

Joy & Sorrow Circle - 2 participants plus 2 BOT members. Will continue to ask for support from BOT,

Worship & Circle Committees

Circle Committee will meet June 19

Academy (Mark) (extended through the Summer of 2026)

People felt that the May 12 had good slides and was well-prepared. Attendance: 14

June 9 Academy will be presented by Joyce/Mark;

July 14 Academy will be panel on liberal religion in 21st century

Attendance remains low.

Summit (Joanne)

Summit Report: Lincoln and Terry have created a Summit registration page for our website. Online-only registration is \$50 before Sept. 1st and \$75 thereafter. Several individuals have expressed an interest in attending the Summit on-site in Chicago (at Allan Lindrup's church). However, only 6 people (that I know of) have actually committed: Bob Simoni, Allan Lindrup, Mark Reimers, DeAndra Beck, John Wunderlin and myself. I would like to go ahead and offer the in-person option if the board is okay with that. I'm hoping we would attract more attendees from Allan's church and other Midwest UU churches, as well as the local chapter of UUMUAC.

The cost would be for the meeting space and use of their technology (no definite pricing yet but likely under \$500). We would also probably want to hold the Summit Sunday Service there with one of the church's visiting ministers. And we'd want to have boxed or catered lunches for Friday and Sunday. So the cost per person would probably run about \$150-175 (or about \$100 more than attending online).

See motion below

Principles Task Force

Note: We have an agenda item related to this below...

Worship: (Roy)

We have been having some good services, and we have Kenneth Marino scheduled for the 20th; this will be focused on the solstice. We have JD Stillwater lined up for August, but have July open; if you have

someone in mind let me know. Generally we average above 20 people at our services. I would like to reach out to our member congregations to have their ministers lead some of our services and will be doing that soon.

**Membership (Joanne/Roy):**

Joanne, Lincoln, and I had a meeting with several ministers and Joyce Francis on ministerial/lay training and accreditation. This has been something that is high on the list for member organizations as there is a need for ministerial and lay support. The upshot was that the NAUA should stay out of the accreditation business, but play a role in linking ministers and congregations who are looking for a union. The vehicles to accomplish this would be a template of resume and training recommendations that would be filled out along with an enabling web presence. There are details to be worked out, but this is the basis we see that makes sense. We hope that this will be the starting point for the ministerial council as well.

**Nomination Committee:**

Members; Roy, Joanne, Bob; We have not met yet. Need to identify 3 non-board members to participate

**Tech Team (Lincoln)**

We have added a Summit 2026 page and registration links to the website. It still needs some cleanup. As the Summit schedule of sessions is solidified, we'll add this information to these pages. I have converted my other items for discussion into motions below. They should be pretty straight forward.

**Communications (Joanne)**

**Treasurer's Report (Bob)**

Current Checking Balance: \$4,601  
 Current Savings Balance: \$53,532  
 Open liability for Communications services: \$10,500 (max) for 5 months (no bills from Joanne)

**Monthly Spending Comparison**  
1/1/2026 through 5/31/2026

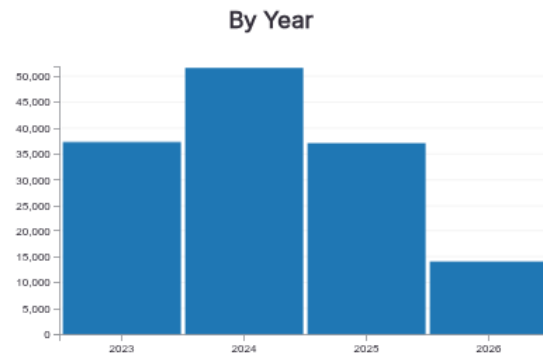
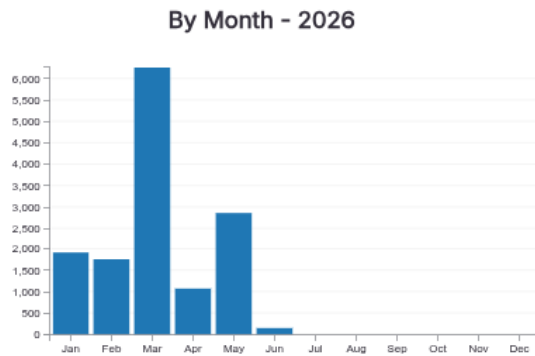
6/1/2026 Page 1

Category	1/1/2026-1/31/2026	2/1/2026-2/28/2026	3/1/2026-3/31/2026	4/1/2026-4/30/2026	5/1/2026-5/31/2026	OVERALL TOTAL
<b>INCOME</b>						
Donations	1,658.52	1,718.88	6,306.95	1,142.59	3,238.78	14,065.72
Interest Income	0.41	0.37	0.42	0.43	0.44	2.07
FROM STCU Checking	300.80	0.00	0.00	0.00	0.00	300.80
FROM STCU Money Market	0.80	0.00	0.00	0.00	0.00	0.80
FROM Wells Fargo Savings	0.00	0.00	3,000.00	0.00	0.00	3,000.00
<b>TOTAL INCOME</b>	<b>1,960.53</b>	<b>1,719.25</b>	<b>9,307.37</b>	<b>1,143.02</b>	<b>3,239.22</b>	<b>17,369.39</b>
<b>EXPENSES</b>						
Academy	0.00	200.00	0.00	0.00	0.00	200.00
Insurance	0.00	0.00	674.04	0.00	0.00	674.04
Miscellaneous	0.00	0.00	0.00	275.00	125.00	400.00
Professional Services	1,600.00	0.00	0.00	0.00	0.00	1,600.00
Technology Services	230.90	0.00	131.47	0.00	0.00	362.37
Website	0.00	726.00	507.73	355.00	355.00	1,943.73
Worship Committee	-50.00	250.00	250.00	250.00	0.00	700.00
TO STCU Checking	0.80	0.00	0.00	0.00	0.00	0.80
TO Wells Fargo Checking	300.80	0.00	3,000.00	0.00	0.00	3,300.80
<b>TOTAL EXPENSES</b>	<b>2,082.50</b>	<b>1,176.00</b>	<b>4,563.24</b>	<b>880.00</b>	<b>480.00</b>	<b>9,181.74</b>
<b>OVERALL TOTAL</b>	<b>-121.97</b>	<b>543.25</b>	<b>4,744.13</b>	<b>263.02</b>	<b>2,759.22</b>	<b>8,187.65</b>

If one removes a QCD contribution in March of \$1000, the for the last 5 months average is \$3273/month, and if one treats March overall as an outlier, the average of the other months is: \$2015/month. If we project this figure for the rest of the year we would take in ~\$14000 between June

through December. If 50 people attend the Summit at \$50 each, the Summit would break even with Helen Pluckrose's honorarium. So that does not really change the over all trend.

From civiCRM (as of 6/3/2026):



**Motion:** Based on our income, that we reduce our communications budget from \$2100 (60 hours) to \$1400 (40 hours/month).

**Mvd:** Bob 2<sup>nd</sup>: Mark

**Discussion:** Concern: We have failed to give good guidance for communications. Has not taken on a priority role. Newsletters, getting later and later, and mid month issue never was issued last month. Is this on Joanne... or us. We need to prioritize what she does. Need a conversation with Joanne.

**Vote:** Approved

**Motion:** That we acknowledge that Joanne worked for fully budgeted amount in January and February, and that we disburse \$4100 to Joanne cover this period.

**Mvd:** Bob 2<sup>nd</sup>: Lincoln

**Discussion:**

**Vote:** Approved

**Motion:** That we send targeted emails to members who have donated in the 12 months, notifying them that we intend to recognize them (but not the donation amounts) on a thank you page linked to the Support Us menu on the website. Ask that they respond within a week.

**Mvd:** Lincoln 2<sup>nd</sup>:

**Discussion:**

**Vote:** passed with one abstention

**Motion:** That we recognize monthly in the compass those who've donated to the NAUA excluding Summit registrations since the last Compass recognition and in this section provide a link to the Thank You page.

**Mvd:** Lincoln 2<sup>nd</sup>: Mark

**Discussion:** This would provide a monthly reminder that we need donations and appreciate them. (This is an easy search to implement) It would also highlight Summit registrations which would be a way to promote the Summit.

**Vote:** passed, with one opposition

**Motion:** That we include an "Update my NAUA profile" link at the bottom of every compass.

**Mvd:** Lincoln 2<sup>nd</sup>: John

**Discussion:** This will over time clean our database bring our information up to date. (I'm sure we have at least a few stale records, and lots of missing information — Contacts/Members would only have to update what they want to update.)

One member said, that the tech team should have to come to the board for every action it takes.

**Vote:** Approved

**Motion:** (Lincoln) That we periodically (every 3 months) recognize in the Compass donors who give periodic (monthly) donations, and/or those who have given more than once since the beginning of the year not counting Summit registrations.

**Mvd:** Lincoln 2<sup>nd</sup>: Roy

**Discussion:** Lincoln: The idea is to encourage regular periodic donations (not counting summit registrations).

**Vote:** Approved with one no

**Motion:** To Authorize the Summit team to offer a proposal to Allan Lindrop's church

**Mvd:** Joanne (*in absentia*) 2<sup>nd</sup>: Mark

**Discussion:** The view was expressed that if this is a true hybrid Summit, this requires a lot more tech and volunteers, and the site requires technology bandwidth. If only a few people should be pay a significant sum as a facility fee? There is the question of number of people. Assuming Summit is an Online event, not a Hybrid Summit, The there would be no in person events or presentations (with the possible exception of the Sunday service). Fundamentally this should a be a way to get together in person.

**Vote:** Approved with the above noted concerns and limitations, and a limit of \$500 for facility cost.

**Discussion: Fundraising Committee Reformation?** (continued from last two meetings)

More discussion?

We skipped this discussion.

### Next Board meetings

Moved it to July 3<sup>rd</sup> 12ET-9PT)

Given lack of availability of Lincoln, Mark, (and John for early September):

The September meeting will be moved September 16. (at the regular time)

### Continued the discussion of direction to be provided to the Principles Task force

Jan has proposed the following (Quoting from her email):

NAUA is a member-service organization dedicated to supporting and promoting the practice of liberal religion. Rooted in the belief that every person and all peoples have inherent worth and dignity, we are inspired by a commitment to freedom of conscience, the use of reason, and a spirit of mutual tolerance. Together, these values call us to:

1. Respect the worth and dignity of every person.
  2. Support freedom of conscience and the free search for truth and meaning.
  3. Use reason, open inquiry and honest dialogue in our pursuit of understanding.
  4. Treat one another with tolerance, compassion, and mutual respect.
  5. Encourage democratic participation, shared responsibility, and fairness in how we live and work together.
  6. Care for one another and for the larger web of life of which we are a part.
- 

The taskforce has effectively disbanded itself.

**Motion:** That we officially recognize the efforts of the Team, apologize for lack of better specificity in Task Force direction, and thank the team for their efforts.

**Mvd:** Lincoln, **2<sup>nd</sup>:** Mark  
Approved.

**Note:** Lincoln agreed to better articulate this motion based our discussion and agreement, he submitted it to Jan who came up with a better statement which follows:

**Motion:** NAUA will create a survey with proposed provisional principles (text Jan submitted, UUA 7 Principles, & a Task Force Proposal if one is agreed upon.) The survey will include pro/con statements (We could use AI to get neutral pro/cons) for each set of principles and will request members' responses. Based on survey results a vote will be taken at the 2026 Summit to adopt a set of principles. These principles will be adopted for one year, during which additional feedback will be solicited and a final version presented at the 2027 Summit.

**Mvd:** Lincoln, **2<sup>nd</sup>:** Mark  
Approved.

## **Membership** (continue discussion)

**Note:** Note that this and following motions were made but could not be voted on because Mark had left the meeting. Lincoln sent out an email calling for a discussion and vote on this and the following motions (to establish quorum). The result of the email votes will be documented in the final minutes.

**Motion:** That we officially define membership (in addition to checking a box at the time one joins) that to be consider a member, a financial donation of record (including registration for the Summit) must be made within the previous 12 months. Additionally, member may request a waiver of the financial contribution if they do not have financial means or who have made major contributions of their time. (NOTE: I rewrote this for clarity, but please suggest corrections).

**Mvd:** Lincoln, **2<sup>nd</sup>:** Roy

**Discussion:** Lincoln has noted that this does not require a Bylaws change (See Article III — <https://naunitarians.org/bylaws/> ) "Support" simply needs to be defined as more than the check box on Join Us page. We can simply change our policy to include a financial donation of record within the last 12 months. This would clearly enable us to see our true situation, and perhaps stimulate more donations. This was generally Agreed to, but with Mark leaving the meeting, we lost quorum.

Subsequent email discussion has lead Lincoln to withdraw this motion. We need more discussion of what membership means, and we currently don't have marital/partnership relationships defined in civiCRM.

## **Liberal Beacon**

**Motion:** That we drop the discussion of producing additional issues indefinitely.

**Discussion:** There has been no movement on the Liberal Beacon

**Mvd:** Lincoln **2<sup>nd</sup>:** Bob (via email 6/16)

Votes in favor: Roy(6/20), John(6/20), (Mark(6/20)

The Motion Passed (via email)

### **How can we get "presence in Uunderworld?" (discussion)**

Submit the next month's Schedule of Events? (Announce our services and programs every month)

Column/Report from NAUA? (Report from)

Who would reach out to John? Answer: We should just send submissions, John will include them.

Theoretically this is the responsibility of the communications team.

Article on the status of our Principles work.

### **Agenda for Business Meeting Summit** Suggested by exec team, not discussed further in this meeting

Sub group of Board to work on this?

What would be on the Agenda?

Vote for Board members?

Vote for principles (if proposed)

Budget (Financial report)

Prospects for Growth (workshop)

Academy (now pulling fewer people than before)

### **Reaching out to Member Congregations** (from Mark)

No Update (It was hoped Joanne would report).

### **Nominating Committee**

Has committee had not met.

So far no one has been asked.

Roy will reach out to several members (Kathie, Loraine, others) to determine their interest in serving on this committee